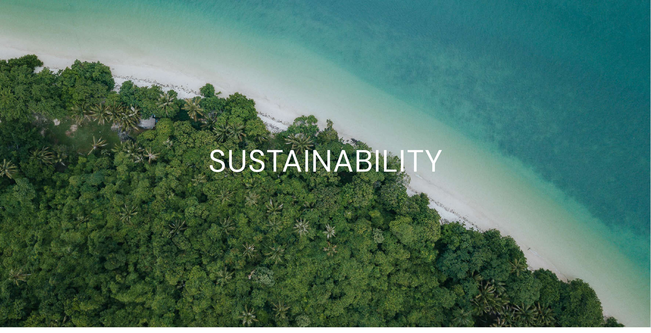
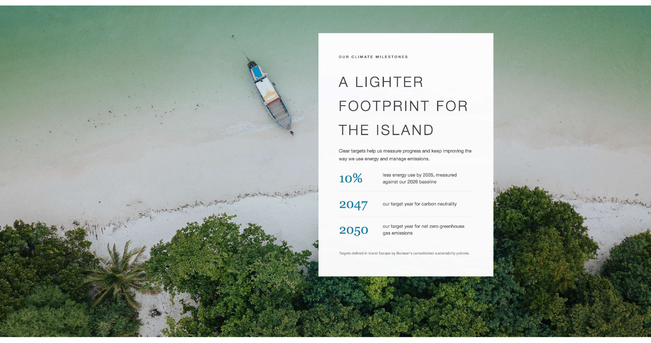


# SUSTAINABILITY

OUR SHARED ISLAND

## LOVE THE ISLAND. LEAVE IT BEAUTIFUL.

Our sustainability policy brings every part of the hotel together around seven clear commitments to our guests, our community and the island we call home. They turn twelve areas of policy into choices that are easier to understand, experience and share.



OUR CLIMATE MILESTONES

### A LIGHTER FOOTPRINT FOR THE ISLAND

Clear targets help us measure progress and keep improving the way we use energy and manage emissions.

| | |
|---|---|
| 10% | less energy use by 2035, measured against our 2026 baseline |
| 2047 | our target year for carbon neutrality |
| 2050 | our target year for net zero-greenhouse gas emissions |

Targets defined in Icons' Escape by Illa Icon's overarching sustainability policies.

OUR PROMISE IN PRACTICE

## THE SEVEN COMMITMENTS

Clear principles, translated into thoughtful choices across the hotel.

**01** RESPONSIBLE GOVERNANCE

### Responsibility in every decision

We follow clear policies, the law and fair business practices. We review climate and operational risks, protect guest safety and improve our environmental performance through regular monitoring.

**02** OUR PEOPLE

### A safe and respectful workplace

We uphold human rights, equal opportunity and a safe, inclusive workplace. We reject exploitation, forced or child labour, trafficking and harassment across our operations and supply chain, with protected channels for concerns.

**03** COMMUNICATION AND ENGAGEMENT

### Clear information. Shared action.

We share our goals, guidance and progress with guests, our team, partners and the community. From conserving water to respecting wildlife and culture, thoughtful information makes it easier for everyone to take part.

**04** LOCAL AND RESPONSIBLE SOURCING

### Local sourcing with care

We prioritise local suppliers, farmers and community enterprises. We choose fair, environmentally responsible and refillable products where possible, while reducing unnecessary packaging, transport and waste.

**05** ENERGY ENVIRONMENT AND BIODIVERSITY

### Climate action. Nature protected.

We improve energy efficiency, conserve water, reuse treated water where appropriate, separate waste and turn food scraps into compost. We protect native habitats and never hunt, eat, buy, sell or trade wildlife.

**06** LOCAL COMMUNITY AND CULTURE

### The island community at the heart

We support local jobs, education, enterprise and cultural activities. We encourage respectful visits that honour Coconut Island's traditions, beliefs, heritage and daily life, while protecting cultural and archaeological objects from trade.

**07** SUSTAINABLE DESIGN AND LANDSCAPE

### Designed for the island

We plan buildings, transport and landscapes around climate risks and sensitive habitats. We favour native plants, manage invasive species and protect the island's natural character as the resort evolves.



Environmentally Harmonious Architecture



Farm-to-Table



Mangrove & Marine Conservation



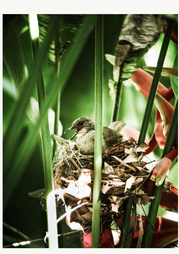
Native Coconut Cultivation & Biodiversity Conservation



Cultural Experiences & Natural Materials



Community Empowerment & Cultural Preservation



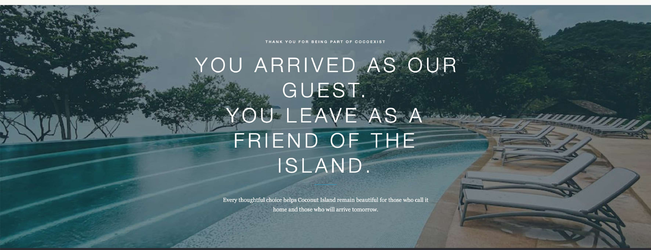
WILDLIFE BELONGS IN THE WILD

## ADMIRE GENTLY

We invite every guest to enjoy the island's wildlife from a respectful distance and leave each animal free to follow its natural rhythm.

OUR WILDLIFE PROMISE

**No hunting.**
**No eating.**
**No buying.**
**No selling.**



THANK YOU FOR BEING PART OF COCOEXIST

## YOU ARRIVED AS OUR GUEST. YOU LEAVE AS A FRIEND OF THE ISLAND.

Every thoughtful choice helps Coconut Island remain beautiful for those who call it home and those who will arrive tomorrow.